



Hiring, end-to-end. Run by AI, decided by you.

Publish the role. Collect applicants. Screen, shortlist, interview, offer — every step AI-assisted.

THE FULL HIRING LOOP



Cut screening 80%

412 CVs ranked in under 3 minutes. Recruiters interview, not read.

Lower cost-per-hire

Average 54% reduction vs agency + legacy ATS combo, across 3 customers.

EU-native compliance

GDPR, EU AI Act, data residency in Frankfurt. Full DPA and sub-processor list.

WHAT YOU GET ON DAY ONE

- AI job description writer + role templates
- AI CV screening (any language, any volume)
- Side-by-side candidate comparison
- Interview scheduling (Gmail + Google Calendar)
- Auto-rejection emails (compliant, branded)
- Public job board + branded career site
- Multi-dimensional scoring + risk flags
- AI interview brief & live scorecard
- AI offer coach (salary + accept odds)
- Daily AI digest, analytics & ROI dashboard

TRANSPARENT PRICING

Free

€0 / mo
100/mo screenings

Pro

€79 / mo
2,000/mo screenings

Business

€199 / mo
10,000/mo screenings

Agency

€449 / mo
50,000/mo screenings

Start free in 2 minutes — or book a 30-min demo.

tenperzent.com · tenperzent.com/book-demo · founders@tenperzent.com